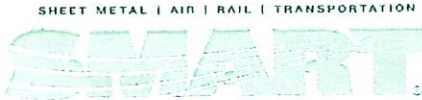


International Association of Sheet Metal, Air, Rail and Transportation Workers

1750 New York Avenue, N.W.
Suite 600
Washington, DC 20006



Phone: 202-662-0845
Email: jdaniel@smart-union.org

John P. Daniel
General Secretary-Treasurer

May 30, 2025

Steven J. Mazulo
Washington Safety and Legislative Director, LO-054
27614 N. Cottonwood Road
Chattaroy, WA 99003-8690

Dear Sir and Brother,

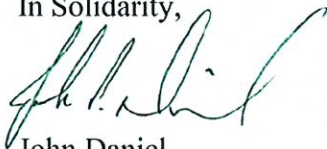
This responds to your email dated October 22, 2024, which included as an attachment a copy of Washington Safety and Legislative Board bylaws, amended by its members and submitted for review.

We have reviewed the bylaws for LO-054, as submitted, and find that they do not appear to conflict with the SMART Constitution, federal law, or the policies of the International. Accordingly, the bylaws are approved and may be implemented. A signed copy of the approved bylaws is enclosed, and the original has been placed in our files.

You should be aware, however, that a copy of the modified bylaws must be filed with the U.S. Department of Labor, Office of Labor-Management Standards, Washington, DC 20210, within 90 days of the close of the Board's fiscal year.

By copy of this letter, the SMART Transportation Division's Local and Updating Departments are apprised of the above.

In Solidarity,



John Daniel
General Secretary-Treasurer



Jeremy R. Ferguson
President – Transportation Division

Enclosure: Approved Washington Safety and Legislative Board bylaws

cc: M. Coleman, General President, SMART
G.K. Hynes, National Legislative Director
B.C. Leonard, Vice President – Transportation Division

T.S. Kester, Secretary (LO-054), Safety and Legislative Representative,
Secretary (LCA-001E), Local 324
L. Rebecchi, House Counsel - SMART
J.L. Gibson, Jr., Chief of Staff – Transportation Division
M.E. Dolin, Director of Administration – Transportation Division
J.J. Brandow, Executive Assistant to the President– Transportation Division
R.E. Lechlitter, Senior Assistant to the President – Transportation Division
N.A. Torres, Administrative Assistant to the President – Transportation Division
M. O'Reilly, Supervisor, Accounting Department – Transportation Division
D. Wolf, Supervisor, Data Processing – Transportation Division
K. Andrijowych, Supervisor, Local Support –Transportation Division

**BY LAWS OF THE
WASHINGTON STATE LEGISLATIVE BOARD OF THE
INTERNATIONAL ASSOCIATION OF SHEET METAL,
AIR, RAIL AND TRANSPORTATION WORKERS:
TRANSPORTATION DIVISION**

(Amended and Revised April 16th 2024)

Effective April 16 2024, the Washington State Legislative Board of the International Association of Sheet Metal, Air, Rail and Transportation Workers Transportation Division (formerly United Transportation Union) and herein after referred to as SMART - Transportation Division, encompassing all crafts represented by the SMART Transportation Division within the State of Washington, hereby declares that any and all former legislative boards, existing prior to this date which represented individual or any group of crafts under the jurisdiction of the United Transportation Union, is hereby dissolved, and all assets, credits and rights are now invested into this, the Washington State Legislative Board of SMART Transportation Division. This board recognizes its responsibility to effectively represent all members and to promote their general welfare, their social, moral, intellectual, economic, and political interests to the best of our ability.

PREAMBLE

This body shall be known as the Washington State Legislative Board, SMART Transportation Division, and shall consist of one representative from each subordinate local in the State of Washington.

ARTICLE I

SECTION 1: The officers of the Washington State Legislative Board shall be composed of a State Legislative Director, Assistant State Legislative Director, Alternate State Legislative Director/Chair, Vice Chair and a Secretary.

SECTION 2: A majority of the elected officers of the Executive Committee shall constitute a quorum for the transaction of business.

SECTION 3: Officers of the Executive Committee shall assume the duties of their offices upon election and retain office for four (4) years.

SECTION 4: A mail ballot on any matter not specifically covered in the By-Laws may be authorized by the Chair, Director, or a majority of the Executive Committee. In the event any mail ballot is taken the Secretary shall prepare a ballot clearly setting forth the subject matter and send one to each Washington State Legislative Board member or Executive Committee Officer, whichever is appropriate, with instructions to mark and return to the Secretary within fifteen (15) days. At the expiration of this time, the secretary and two members of the SMART Transportation Division shall tabulate the ballots. The Secretary shall certify the results and notify all members of the Washington State Legislative Board.

In the event a mail ballot is taken to fill a vacancy on the Executive Committee under Article I, Section I of the By-Laws, the Secretary shall notify all members of the Washington State Legislative Board by mail that such vacancy exists and advising that they submit nominations to fill the vacancy to the Secretary. Fifteen (15) days from the date of such notification, the secretary shall prepare a ballot listing all candidates so nominated and send it to all Washington State Legislative Board members by mail with instructions to mark and return the ballot to the Secretary within fifteen (15) days. At the expiration of that time, the Secretary and two (2) other members of the SMART Transportation Division shall certify the results and notify all members of the Washington State Legislative Board. If no candidate receives a majority of the votes cast, all but the two (2) candidates receiving the largest vote will be dropped from the ballot, and a second election will be held in the same manner.

ARTICLE 11

SECTION 1: The State Legislative Director of the Washington State Legislative Board SMART Transportation Division shall receive a daily salary rate of \$427.40 per day worked. This article will be reviewed at each succeeding quadrennial meeting, of the Legislative Board.

SECTION 2: Each non-salaried member of the Legislative Board, when performing service at the direction of the State Legislative Director, shall be paid a daily salary for each day of service consistent with the rates and policies established by the SMART Transportation Division

SECTION 3: The Salary and pay rates specified above shall automatically be increased or decreased by the same percentages or amounts as increases or decreases of wage compensation as set forth in the National Rail Agreement.

ARTICLE III

SECTION I: (a) Each member of the Legislative Board shall receive travel expenses consistent with the rates and policies established by the SMART Transportation Division.

(b) For meetings arranged by and for the exclusive attendance of members of the legislative board, the Legislative Director may arrange for the direct payment of member lodging and meals in lieu of reimbursement. However any member may choose to opt out; *if* so the member will be responsible for arranging and paying for their own lodging and meals; they will instead receive the standard reimbursement consistent with this Article.

SECTION 2: All reasonable and proper expenses of the State Legislative Board, Executive Committee, or officer or member thereof, when in the service of the State Legislative Board, shall be allowed as an expense of the State Legislative Board. An itemized statement of expenses incurred, with receipts for all items more than \$5.00, shall be submitted to the State Legislative Director. After such statements are approved by the State Legislative Director, they shall be submitted to the General Secretary & Treasurer, SMART International, for payment.

SECTION 3: All fringe benefits in effect as of January 8, 2004, except for the UTU Pension plan, shall remain in effect and applied to all constituent Locals, until otherwise changed by SMART International or Transportation Division.

SECTION 4: Locals experiencing undue financial hardship, including raiding by other labor organizations, may submit a written request to the Executive Committee for a temporary waiver of per capita increases of up to one year in duration, which may be renewable annually upon further written request. Any active waivers expire at the next quadrennial board meeting.

SECTIONS: The Washington State Legislative Board may establish differing per capita dues rates for locals based upon the craft of the membership (i.e. rail, bus, air, etc.).

ARTICLE IV

A member of the Legislative Board shall not be allowed compensation for a day they are absent from a morning or afternoon session unless they are excused by the Chair. All absentees who are not thus excused shall be recorded in the Minutes of the meeting of the Washington State Legislative Board.

ARTICLE V

The rate of pay and expense allowance to members of the Legislative Board shall apply alike to Alternates for sessions they attend in their capacity, but in no event shall a member of the Legislative Board and his Alternate be allowed compensation for the same day for attending a meeting of the Washington State Legislative Board.

ARTICLE VI

The rules of order for the sessions of the Washington State Legislative Board shall be Robert's Rules of Order, newly revised.

ARTICLE VII

SECTION 1: The Executive Committee of the Washington State Legislative Board shall be convened by the Director/Chair at least forty-five (45) days, where possible, prior to each Primary and General Election, or as soon as possible after filings have been published, for the purpose of endorsing candidates for state offices and to make recommendations for the candidates for the United States Senate and House of Representatives, and to transact such other business as may deemed necessary.

SECTION 2: The State Legislative Director shall promptly advise the Transportation Division President and National Legislative Director of all endorsements of congressional candidates and recommendations made by the Executive committee or State Legislative Board.

ARTICLE VIII

The State Legislative Director shall be authorized to have printed and distributed circulars and pamphlets, such as he deems necessary and helpful to the membership, pertaining to social, humane and legislative matters. He shall also make special efforts to personally visit all Locals at least once a year.

ARTICLE IX

SECTION 1: The State Legislative Director shall be empowered to make necessary arrangements for rental of the State Legislative Office, purchase office supplies and equipment such as is essential and expedient to efficient operation, and to employ necessary clerical personnel to assist in the duties of the Legislative Director, up to \$250 excess expenditures over \$250 shall require a majority approval of the executive committee.

SECTION 2: The Executive Committee shall consider payment of floral arrangements, or other suitable memorials for deceased Legislative Representatives of the Washington State Legislative Board.

ARTICLE X

Duties of the State Legislative Director

In addition to those duties outlined by Article 21B of the SMART Constitution:

SECTION J: The State Legislative Director will attend sessions of the State Legislature, when so authorized by the Executive Committee. They shall devote all his time to securing the enactment of such laws, or the repeal or modification of other laws as directed by the Legislative Board.

SECTION 2: The State Legislative Director is authorized to work closely with other groups for the purpose of securing beneficial legislation for all in labor.

SECTION 3: The Director shall urge compliance with all laws, rules and regulations which protect the welfare of members of the SMART Transportation Division, and shall promptly report all violations of State Laws, Rules and Regulations to the proper State enforcement agency.

SECTION 4: The Director shall report all violations of Federal laws and regulations to the National Legislative Director.

SECTION 5: The Director shall direct to the attention of the SMART Transportation Division President any legislation which is of interest to the members of SMART Transportation Division in the State of Washington, giving a brief.

summation of the legislation and his views in regard thereto.

SECTION 6: The Director will attend conferences and other meetings throughout the State which affect members of the SMART Transportation Division, and which in their discretion, benefit the organization.

SECTION 7: The Director, with the consent of the Executive Committee, shall attend such other meetings which will benefit the members of the SMART Transportation Division outside of the jurisdictional areas of Washington State Locals.

SECTION 8: The Director shall represent the SMART Transportation Division on various advisory and policy committees of the State and Local governments.

SECTION 9: The Director shall be empowered to affiliate all SMART Transportation Division Locals within the State of Washington with the Washington State Labor Council, AFL-CIO, subject to approval and review of the Executive Committee. Per capita tax to be paid out of the Washington State Legislative fund.

ARTICLE XI

SECTION 1: At each authorized meeting of the State Legislative Board, the State Legislative Director shall have prepared for all members of the Board a proposed order of business to be considered as the first order of business of the first day session. Such proposal shall be forwarded to each member simultaneously with notification of the authorized meeting.

SECTION 2: In the event a vote is taken during sessions of the Legislative Board, all members present shall be required to vote, and the majority voting shall determine the question at issue unless otherwise specified in the SMART constitution.

ARTICLE XII

The State Legislative Director may, when the occasion requires additional help, call upon any member of SMART for assistance, subject to the approval of the Transportation Division President and the Local Legislative Representative.

ARTICLE XIII

The Quarterly Report of the State Legislative Director shall conform to the requirements of Article 21B of the SMART Constitution and be completed within 30 days of the close of each quarter.

ARTICLE XIV

No provision of these By-Laws may conflict *with* the Constitution of SMART.

ARTICLE XV

A copy of these By-Laws will be furnished upon request to each Local Legislative Representative, Alternate Local Legislative Representative and Secretary of each Local under jurisdiction of the "Washington State Legislative Board, SMART Transportation Division.

ARTICLE XVI

The Executive Committee of the Washington State Legislative Board is authorized to annually attend the appropriate Region Meeting of the SMART Transportation Division. Each Legislative Representative is authorized up to 11 days not to exceed \$5000.00 reimbursement per year for W.S.L.B. activities, including lost wages, and expenses. Some of the \$5000.00 may be used to attend training sessions at regional SMART Transportation Division meetings which can be claimed in accordance with By-laws Article III, Section 2. Special assignments do not count in the limit. Board members are required to contact the State Director for authorization prior to claiming reimbursements under this section.

ARTICLE XVII

Subject to the approval of the General Secretary-Treasurer and President of the SMART Transportation Division, the provisions of these By-Laws shall become effective on the first day of the month following their approval and shall remain in effect until the next Meeting of the Washington State Legislative Board, unless amended by a petition to the Secretary of the Washington State Legislative Board, signed by three (3) members of the Washington State Legislative Board, and such petition submitted be considered by the full Board, and approved by a two-thirds (2/3) majority vote of the full Board.

APPROVED

OCT 23 2024


PRESIDENT