



BUILDING AMERICA®

July 13, 2026

Via email: lebsackml@hotmail.com

Matthew L. Lebsack
SMART-TD Safety & Legislative Representative
Local 1505

Re: Washington Crew Transportation Safety and Insurance Concerns

Dear Mr. Lebsack:

Thank you for raising your concerns regarding the use of Uber and other transportation network companies ("TNCs") for employee transportation and whether such providers maintain insurance coverage comparable to traditional crew hauling vendors.

Union Pacific takes employee safety seriously and carefully evaluates transportation providers used in support of railroad operations. While we understand your interest in the specific insurance requirements applicable to Uber, the terms of Union Pacific's agreements with its vendors are confidential and we are unable to discuss specific insurance coverage amounts or contractual requirements.

Union Pacific employees are protected under the Federal Employers' Liability Act (FELA). FELA provides a federal remedy for railroad employees who sustain injuries arising out of their employment and is separate from the insurance carried by any particular transportation provider. Accordingly, an employee's rights and protections under FELA are not dependent upon the insurance limits maintained by a crew transportation vendor or TNC.

Union Pacific uses a variety of transportation options, including TNCs, to provide timely and efficient transportation for employees. Safety remains our highest priority, and we continuously evaluate transportation services to support safe operations.

If you have concerns regarding a specific transportation event, safety issue, or driver conduct, we encourage you to promptly report those concerns through your supervisor, the Safety Hotline, or Values Line so they can be reviewed and addressed appropriately.

Thank you for sharing your concerns and for your commitment to safety.

Sincerely,

Doug Svatos
General Director, Crew Management