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Consolidated General Committee of Adjustment

*Union Pacific Railroad Company
(Eastern & Northwest Districts, former CNW Railway Co)
Kyle Railroad, Nebraska Central Railroad, Portland Terminal Railroad,
Wichita Terminal Association, Coos Bay Rail Line, NIRCRC (Metra)*

June 19, 2025

via email only

Ms. B E Wilderman
Director – Labor Relations
Union Pacific Railroad Company
1400 Douglas Street, Stop 0710
Omaha, NE 68179

RE: Uber Crew Transport

Dear Ms. Wilderman,

The Union Pacific Uber FAQ sheet which you forwarded to this office on May 21 advises that employees who will be utilizing Uber as crew transportation will receive a text message *“detailing the ride with ETA, vehicle, and driver name.”* This Office has been made aware that when Uber is to be used, the onus is being placed upon the employee to initiate and verify the ride request. It is not the responsibility of the employee to order themselves or their proper and suitable crew transportation, nor is it the responsibility of the employee to utilize their personal telephone to accomplish such. Unlike other railroads, which provide electronic devices to their employees, Carrier is regressing by requiring them to use personal phones for the tasks of Crew Services and Crew Management.

The text messages also indicate that allowed stops should not exceed three minutes; it is unlikely that any convenience store, grocery store, or fast-food establishment can facilitate shopping/ordering and payment within that timeframe.

We request an immediate meeting to discuss these concerns.

Sincerely,

Luke V. Edington
General Chairperson